1. The Community Services Industry (Portable Long Service Leave) Bill 2019 (Bill) provides for a portable long service leave (PLSL) scheme for the community service sector that:
   1. covers workers engaged by a community services employer to perform community services work;
   2. also covers workers engaged by a community services employer to support the provision of community services work;
   3. covers self-employed contract workers;
   4. applies to both the for-profit and not-for-profit sectors;
   5. keeps the cost of the scheme to employers (i.e. levy rate) as low as possible while providing the most beneficial entitlement that is feasible under the proposed scheme and comparable to other state schemes;
   6. is administered by the existing PLSL Authority, QLeave; and
   7. is governed by a Board consisting of a Chair and Deputy Chair with financial/investment expertise and equal number of employer and employee representatives.
2. The Bill also includes an amendment to the *Industrial Relations Act 2016* to confirm that an employee who is terminated from their employment due to an illness based incapacity has access to pro rata long service leave provided for under the Act.
3. Cabinet approved that the Community Services Industry (Portable Long Service Leave) Bill 2019 be introduced into the Legislative Assembly.
4. *Attachments*

* [Community Services Industry (Portable Long Service Leave) Bill 2019](Attachments/Bill.PDF)
* [Explanatory Notes](Attachments/ExNotes.PDF)